

## ENVIRONMENTAL AND QUALITY POLICY

## Premise:

STM srl is firmly convinced that the quality of its products is an essential factor for the success of its corporate mission such as the protection and sustainability of its activities and that any action aimed at this is a valuable investment, in compliance with all interested parties (workers, communities, customers, investors, etc.).

## Fundamental objectives

In a constantly evolving, globalized and extremely selective market, STM wants to be able to:

- satisfy the requirements of both direct and final customers;
- meet the requirements of other interested parties;
- ensure the safety of its staff and respect for the environment by ensuring the continuous improvement of its commitment to the prevention and minimization of the environmental impacts of the activity.

## Politics:

The management of STM srl announces that in order to achieve and maintain these objectives it has decided to certify and maintain its Quality Management System (QMS) and Environmental Management System (EMS) in compliance with the UNI international standards respectively. EN ISO 9001: 2015 and UNI EN ISO 14001: 2015.



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The EMS and the QMS apply to the activities, products and services provided by STM srl at its factories located in the industrial area of Maniago (PN), used for the production of steel products obtained with hot forging technology for various commodity sectors: automotive, industrial, agricultural, earthmoving, hydraulic, food and textile sectors.

The management therefore undertakes to:

- ensure compliance of its QMS and EMS with the reference legislation on quality and the environment, pursue continuous improvement of performance, with the aim of satisfying the interests of external and internal subjects, ensuring their integration with the strategies and processes of business of the organization;
- ensure customer satisfaction, through:
- compliance with its requirements;
- the quality of the products and services provided;
- the use of the best available and economically feasible production process technologies to ensure the Company technical advantages that affect the quality of the product and service and the economic conditions applied to customers;
- the commitment to improve delivery performance;
- identify objectives for improving the environmental performance and quality of the company, define programs to pursue the aforementioned





objectives, check the outcome and communicate the results in the management review;

- increase the effectiveness of management systems thanks also to the systematic monitoring of indicators, the verification of the achievement of objectives and compliance with this policy, the implementation of continuous improvement activities of their performance;
- ensure partnerships with suppliers, to simplify the supply chain, share the needs of the Company and customers with them and guarantee them concrete support for improving performance in compliance with current regulations;
- prevent pollution by favoring the reduction at source rather than the abatement of downstream effects, through careful management of the activities, making every effort in organizational, operational, technological terms, with particular reference to: use of resources, emissions in atmosphere, production waste, waste disposal, management of hazardous substances, noise, energy use, throughout the life cycle of its products and services;
- protect the health and safety of workers by reducing the risks associated with work activities, in particular by investing in the elimination of hazards at source, in the reduction of exposure to hazards and the likelihood of injury and in the development of effective responses in the event internal or external emergency situations occur;





- ensure the participation of all company personnel, collaborators and all interested parties in general, including their suppliers, in the implementation and improvement of management systems, also through training and information activities, creating awareness and accountability on the effects of performed activities;
- ensure communication and collaboration with interested parties outside the company (customers, suppliers, trade unions, etc.) on topics of common interest such as the quality and protection of the environment and health in the workplace in order to incorporate their needs and inform them about the continuous improvement process and the results achieved.

The management identifies each year objectives consistent with the guidelines and the company context and the activities necessary for their achievement, undertakes to verify the adequacy of the resources used and the means used, to ensure the achievement of these objectives and the full implementation of company policies. .

The management requires all collaborators to participate widely in the continuous improvement of the QMS and EMS, both in terms of effectiveness and efficiency, and recommends the systematic application of the procedures that govern them, the reporting of any inadequacies and supports any proposal useful for improvement.

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