

ENVIRONMENT POLICY

Premis:

STM is firmly convinced that the protection of the environment and the sustainability of the companies' activities is an unavoidable requirement and that every action regarding this is not a burden but a precious investment for the future, respecting the needs of all parties concerned (workers, community, customers, investors, etc.).

Policy:

The Management of STM srl

INFORMS

that the company, in order to assure continual improvement of its commitment in prevention and in minimalizing the environmental impact of its business, has decided to certificate its Environmental Management System (EMS) in conformity with the international standard **UNI EN ISO 14001:2015**.

EMS is applied to activities, products and services supplied by STM srl (hot steel forging) in the plant located in the industrial park of Maniago (Italy).

The management commits itself to:

- ensure that the environmental management system EMS complies with the chosen environmental standard and that a continuous improvement of environmental performances with the obligation to satisfy the interests of internal and external subjects is pursued;
- ensure integration of the EMS requirements into the business strategy and processes of the company;
- avoid environmental pollution reducing it from the beginning rather than having to face negative effects later, through a careful management of the

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Certificate No. FM29574

activities carrying out every effort in organizational, operational and technological terms with a special reference to the use of resources, to atmospheric emissions, to output of waste, discharge of waste water, the management of dangerous substances, noise and use of energy, during the whole product and service life;

- identify objectives for improvement of the company's environmental performances and define programs to achieve them. The results are to be checked and communicated at the management review.
- evaluate and monitor regularly the efficiency of EMS for the achievement of the identified objectives and for the respect of this policy in order to improve continually the performances.
- ensure the involvement of all workers, co-workers and generally all interested parts including suppliers to carry out and improve the , EMS also by training and information activities, creating in this way awareness and responsibility for environmental effects of the activities of the company.

Every year the management identifies objectives being coherent with the orientation and the context of the company and the activities necessary for their achievement. The management commits itself to check the adequacy of the used resources and means in order to guarantee the attainment of this objectives and the complete execution of its policy.

The management requires to all persons concerned full participation in the continuous improvement of the EMS, both in effectiveness and in efficiency, and urges the systematic application of the its procedures, the reporting of possible inadequacies and supports every useful proposal for improvement.

Maniago 19/04/17

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